

## Call for members of the OBESSU Pool of Trainers

**Deadline for application: 8th December 2022**

Dear friends,

Another year is ending which means we are opening a call for the OBESSU Pool of Trainers!

The **OBESSU Pool of Trainers** is a group of trainers, educators and facilitators with insight into the world of OBESSU and school student activism. For each OBESSU event, members of the Pool of Trainers play a key role in developing the activity programme in the preparatory phase, in implementing it during the event, and in evaluating it afterwards. Members of the OBESSU Pool of Trainers will also have the chance to be involved as external experts in events organised by OBESSU Member, Candidate and Affiliate Organisations.

The new members of the Pool of Trainers will be chosen for a **two-year** mandate starting **January 2023 and ending December 2024 (although there will be a mid-term review)**.

Please note that a mandate in the OBESSU Pool of Trainers is **not a political mandate and it is a volunteer position**.

### Applicants are expected to:

- Have a specific expertise in at least one of the following fields: student participation, membership engagement and development, policy and advocacy, organisational development, knowledge management, policy creation processes, vote at 16, campaigning and mobilisation, facilitating political debates, inclusion;
- Have previous experience in training/facilitation and a great interest in pedagogy and nonformal education;
- Be comfortable to work in English and with multicultural groups; other languages would be an asset;
- Be willing to attend also external trainings and educational events as a participant;
- Be available to travel in Europe for OBESSU activities, and to meet online at least once per month;
- Be interested in the [topics OBESSU works with](#);

We understand that the requirements can sound demanding and considering we work with school students, we want to give a chance to people with different levels of experience, and therefore you can apply as a **Junior or a Senior trainer**. You will be asked to select what position you are applying for in the application form. This is an informal and internal choice that serves OBESSU Secretariat and Board to support each Pool of Trainers Member in their development according to their experience.

### Junior trainers:

- Are expected to plan, facilitate and evaluate sessions and work on methodologies
- Will be supported by senior trainers (besides the Board and the Secretariat)
- Will have the chance to develop their training and facilitation competences through practical experience and other learning opportunities
- Are not expected to have a lot of experience in training and facilitation
- Will not be expected to be responsible of the pedagogical process of a whole event on their own

### Senior trainers:

- Are expected to be more experienced in training and facilitation
- Will be expected to coordinate the pedagogical process of full events
- Will be expected to manage small groups of people (pedagogical teams)
- Will be expected to support and mentor junior trainers in the learning process

### The tasks of the Pool of Trainers include:

- Coordinate events of OBESSU from a pedagogical perspective
- Support the OBESSU structures in the development of innovative and efficient discussion methods
- Provide pedagogical advice and experience to OBESSU Bodies and Member, Candidate and Affiliate Organisations
- Support the implementation and capacity building aspects of the Stronger School Student Unions programme of OBESSU;
- Report to Statutory Meetings about the work of the Pool of Trainers internally and externally
- Be in charge of visibility of the structure with Member, Candidate and Affiliate Organisations as well as publicly (e.g. Facebook, Instagram, OBESSU Website)
- Be active on OBESSU PoT platform, share interesting calls, information or opportunities and contribute to the peer learning process of the group

### PoT Coordinator:

The main tasks of the PoT coordinator will be:

- To manage the internal communication of the PoT
- To support PoT members individually, paying special attention to engage all of them, provide with learning opportunities within the PoT and keeping trainers motivated
- To communicate with the Board and the Secretariat, liaising these with the PoT

Applicants for the Pool of Trainers **do not need to submit a Nomination letter** from an OBESSU Member, Candidate and Affiliate Organisation, and several people coming from the same organisation can run for the Pool of Trainers. We reserve the possibility to ask you for references.

OBESSU strives to foster an inclusive, diverse and empowering working environment; therefore, we strongly encourage people from ethnic minorities, people from LGBTQI+ communities, people with disabilities and people who identify with disadvantaged economic classes to apply!

### PoT meetings

The PoT meets online once per month, to update each other on pedagogical OBESSU and external events, share expertise and good practices, gain new competences and plan activities.

In January/February, the PoT will receive an online training on facilitating polarised and difficult political debates with an external trainer.

If possible, the PoT 2023-2024 will have an in person training during their mandate in July 2023 (we are waiting for the results of the project application).

### How can you benefit from joining the PoT?

We understand that joining the PoT would mean that you are contributing to the work of OBESSU (and potentially work of our membership) but we also believe that you can benefit from the experience. Working

in an international environment with people from 24 countries can be challenging but also very enriching and you might get to explore topics you normally do not work with!

Moreover, we are always looking for ways to support our trainers, whether that is mentoring, sharing opportunities we receive so you can keep learning and development and. Lastly, we are happy to provide you with a certificate at the end of your mandate if you wish to have one.

If you wish to apply for the OBESSU Pool of Trainers, **please fill in the application form [here](#)**.

**Deadline for application: 8th December 2022 at 23:59 CET**

If you have any questions, please contact OBESSU at maria@[obessu.org](mailto:obessu.org)